

VALUES ALIGNMENT

Group Facilitation Overview

Why Align Values?

By identifying similarities and differences through the lens of values, teams come to know themselves as a unit in a much deeper and more meaningful way.

- Sharpen cross-cultural perspectives
- Prevent potential conflicts and misunderstandings
- Improve foundation for effective collaboration
- Make groups and teams more effective and dynamic
- Share personal values
- Observe and connect through similarities and differences

Who is it for?

- Business teams across all sectors
- Start-ups and small business
- International project groups
- Virtual teams

What does it cover?

- Each participant completes an individual <u>Values Ranking</u> and receives a Personal Feedback Facilitation with a Qualified Values Facilitator.
- Each participant receives his/her individual Values Map, including a Meaning Map.
- A half-day group workshop with all participants.

How does it work?

- In the workshop, each person selects an important personal Priority Value from his/her Meaning
 Map and thinks of a recent experience where this value was important.
- S/he tells a story. The group listens without feedback or comments.
- The group compares experiences or stories and reflects on how these values affect behavior and view of reality.
- The group deepens its connections and understanding of each member of the team.

Testimonial

Your work proved exceptionally valuable for us. We were able to connect with each other in a far more profound way than we had before. The values tool makes "thought or thinking habits" very, very visible. They illuminate one's personality, enabling each of us to see it in action. Armed with this information each of us can, if we wish, begin re-shaping our character. -- R.G., Accompli Group

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